

WAWZ 99.1 FM
PO Box 9058
Zarephath, NJ 08890

EEO PUBLIC FILE REPORT

For the period of February 1, 2024 to January 31, 2025

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
Pillar Ministries, Inc.	WAWZ	52601	FM	Zarephath, NJ

Section 1 – Vacancy Information

Job Title	Date Filled	Recruitment Sources	Recruitment Source of Hire	Interviews
Marketing Specialist	7/24/2024	2,7,8,9,10,11,12,14,15,16,17,18	4	3
Marketing Specialist	1/6/2025	2,8,9,10,11,12,14,15,16,17,18	2	3

Section 2 – Recruitment Sources

RS Number	RS Information
1	WAWZ Radio – On Air
2	WAWZ / Pillar Ministries websites - www.star991.com , www.pillar.org
3	Internal Posting
4	Employee Referral
5	Non-Employee Referral
6	All Access - www.allaccess.com
7	His Air - www.hisair.net
8	Christian Music Broadcasters - www.CMBonline.org
9	New Jersey Broadcasters Association - www.njba.com
10	National Religious Broadcasters - www.nrb.org
11	Indeed - www.indeed.com
12	LinkedIn - www.linkedin.com
13	Facebook
14	Glassdoor
15	ZipRecruiter
16	Monster
17	Talent.com
18	Jobcase
19	CareerJet
20	MyJobHelper

Pillar Ministries, Inc., the licensee of WAWZ, is a religious broadcaster as defined by the Federal Communications Commission (47 C.F.R. Section 73.2080). As a religious broadcaster, Pillar Ministries has established religious qualifications for all employee positions. In accordance with the FCC’s rules, Pillar Ministries makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.