

**WAWZ 99.1 FM**  
**PO Box 9058**  
**Zarephath, NJ 08890**

**EEO PUBLIC FILE REPORT**

**For the period of February 1, 2023 to January 31, 2024**

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
Pillar of Fire	WAWZ	52601	FM	Zarephath, NJ

**Section 1 – Vacancy Information**

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>	<u>Recruitment Source of Hire</u>	<u>Interviews</u>
<b>No job openings were filled during the period covered in this report.</b>				

**Section 2 – Recruitment Sources**

<u>RS Number</u>	<u>RS Information</u>
1	WAWZ Radio – On Air
2	WAWZ / Pillar Ministries websites - <a href="http://www.star991.com">www.star991.com</a> , <a href="http://www.pillar.org">www.pillar.org</a>
3	Internal Posting
4	Employee Referral
5	Non-Employee Referral
6	All Access - <a href="http://www.allaccess.com">www.allaccess.com</a>
7	His Air - <a href="http://www.hisair.net">www.hisair.net</a>
8	Christian Music Broadcasters - <a href="http://www.CMBonline.org">www.CMBonline.org</a>
9	National Association of Broadcasters - <a href="http://www.nab.org">www.nab.org</a>
10	National Religious Broadcasters - <a href="http://www.nrb.org">www.nrb.org</a>
11	Indeed - <a href="http://www.indeed.com">www.indeed.com</a>
12	LinkedIn - <a href="http://www.linkedin.com">www.linkedin.com</a>
13	Facebook
14	Glassdoor
15	ZipRecruiter

Pillar of Fire, the licensee of WAWZ, is a religious broadcaster as defined by the Federal Communications Commission (47 C.F.R. Section 73.2080). As a religious broadcaster, Pillar of Fire has established religious qualifications for all employee positions. In accordance with the FCC's rules, Pillar of Fire makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.