## WAWZ EEO PUBLIC FILE REPORT February 1, 2022– January 31, 2023

Pillar of Fire ("POF"), licensee of Station WAWZ, Zarephath, NJ (Facility ID No. 52601) (the "Station"), is a religious broadcaster as defined by the Federal Communications Commission. (See 47 C.F.R. Section 73.2080) As a religious broadcaster, POF has established religious qualifications for all employee positions at the Stations. In accordance with the FCC's rules, POF makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

# I. VACANCY LIST See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Programming and Digital Content Producer	1,2,3,4,5,6,7,9	1

## WAWZ

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# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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11 Inside Conta 12 Netwo 4211,	ian Music Broadcasters, <u>www.CMBonline.org</u> ct: Michelle Younkman (Executive Director) and a Arrendell	N	1
12 Netw 4211,	r Media, www.HisAir.net Contact: Ted Semper	N	
4211,	rs, weekly e-newsletter of WAWZ STAR 99.1, ct: Matt Stockman	N	
13 Natio	orthy Enterprises, <u>www.goodratings.com</u> 561-625- Contact: John Frost	N	
Suite	nal Religious Broadcasters, 600 N. Capitol St., NW, 210, Washington, DC 20001 <a href="www.nrb.org">www.nrb.org</a> 202-849-Contact: Mary Montemayor,	N	
14 Radio Ron C	-Online RadioNews@RadioOnline.com Contact:	N	
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